

Mission

Through rigorous academics, high-quality instruction and leadership development, Persistence Preparatory Academy Charter School ensures that all K through 8 scholars are firmly on the path to succeed within a four-year college and create positive change within their communities.

Subject to applicable law and to any adopted regulations limiting the total amount of time allocated for public testimony on particular issues and for each individual speaker, members of the public shall have an opportunity at the meeting to directly address the Board of Trustees of Persistence Prep concerning any item in this notice during the public comment period. Members of the public and all other interested parties are cordially invited to attend the meeting in person at the above-described location. Individuals wishing to speak at a Board meeting must sign up at the meeting, using the signup sheet provided by Persistence Prep. There will be no sign ups in advance of the meeting. Speakers must sign up prior to the item being acted upon by the Board.

Meeting Called By:

Board Member Attendees:

Dan Greene

Kevin Celniker

Catherine Roberts

Ken Newsom

Misha Russo

Shatorah Donovan

Derrick Parson

Darnell Haywood

Board Members Absent:

Cord Stone

Amanda Winkelsas

Goals of the Meeting:

- Provide comprehensive update on start of SY 19-20
- Approve July & August 2019 financials
- Evaluate proposal from new HR vendor

Other Items –

Tyler Mekus (Prospective Board Member) in attendance

AGENDA ITEM	LEAD	MATERIALS	TIME	ACTION
I. Welcome			8:00am	
A. Call the Meeting to Order	Chair		8:00am	DG @ 8:13am
II. Public Comment	Chair		8:13am	
III. Consent Agenda	Chair		8:14am	
A. Approval of: August Meeting Minutes, Committee Meeting Minutes				VOTE: F: MR S: KN For: CR, DG, KC, SD, DP, DH Against: None
IV. Committee Reports	Committee Chairs	Academic Accountability: Report/Update at next meeting	8:15am	

Persistence Prep Board Meeting Minutes

September 30, 2019
8:00am – 9:30am
833 Michigan Ave
Buffalo, NY 14203

		Governance: Report/Update at next meeting Audit: Report/Update at next meeting Facilities: Update to be provided in Executive session. Development: Update on Friend Fundraiser (\$25) at Resurgence on October 16. Finalizing "Case for Giving." Developed Engagement Tracker.		
V. July & August 2019 Financials	Treasurer	<ul style="list-style-type: none"> July Financials August Financials -No financial concerns- variances due to up front costs of school year -Discussed opening money market account. 	8:20am	VOTE: F: SD S: MR For: CR, DG, KC, KN, DP, DH Against: None
VI. Head of School Report/Dashboard	Head of School	<ul style="list-style-type: none"> -Staffing update. Interviewing candidates for an Operations Associate. -Teaching Artists from BCAT has started. -172 scholars enrolled. (over by 8 students) -BES on-site once a week through October. -Undergoing first audit. -Cullen Foundation and Philanthropy Roundtable toured school. -Attendance is trending in the right direction. Working with families that are exhibiting chronic absenteeism. -2 Family Events held in September and Family Council dinner has been scheduled for October. -Discussion on structure and process to gain staff feedback to help build culture. -Searching for new HR vendor to meet the needs of growing PP workforce. 	8:30am	
VII. PPA Culture of Philanthropy	Development Committee	<ul style="list-style-type: none"> 19-20 Advancement Plan 	8:50am	
IX. HR Vendor Presentation	Alcott HR	<ul style="list-style-type: none"> Alcott Service Proposal -approved as new PEO for school 	9:00am	VOTE: F: KC S: DP For: CR, DG, KN, MR, SD, DH Against: None

Persistence Prep Board Meeting Minutes

September 30, 2019
8:00am – 9:30am
833 Michigan Ave
Buffalo, NY 14203

X. Approval of New Trustee	Chair	<ul style="list-style-type: none"> Tyler Mekus Resume -Summary of bio and interest in charter schools. -brings Facilities expertise to team 	9:07am	VOTE: F: DP S: KN For: CR, DG, KC, MR, SD, DH Against: None
XI. Closing Items			9:10am	
A. Next Steps	Chair			
B. Adjourn Meeting		Executive Session ended and meeting adjourned @ 9:34am		F: KN S: MR For: CR, DG, KC, SD, DP, DH
X. Executive Session		Executive session called @ 9:12am to discuss facility options		